**Job Advert**

**Domestic Abuse Caseworker (Panah Project)**

**We are looking to recruit a part time Domestic Abuse Caseworker to join our experienced Community Domestic Abuse Team.**

**The successful applicant must be a fluent speaker of Urdu or Gujarati**

**Location**: Bolton location with travel across the borough

**Salary:** £23,500 - £24,825 per annum

**Hours of Work:** 9.30am – 5pm (Monday – Friday) includes paid 30-minute lunch break

**Benefits:** A 30-days annual leave per year plus bank holidays (FTE)

Employee pension scheme with matched employer contribution of up to 8% (after 3 months of employment)

365 days a year Employee Assistance Programme

**Closing Date:**   **24th September 2025 at 5pm**

**Interview Date: w/c 29th September and 6th October 2025**

**Background**

Paws for Kids (trading name - Endeavour Project) has been operating since 1997 and is an independent Organisation, a Company limited by guarantee and a registered charity affiliated to Women’s Aid England.

Located in Bolton, Endeavour Project is a community charity supporting local survivors of Domestic Abuse to move on with their lives, prevent repeated abuse and the indirect or direct effects of domestic abuse on families.

**Role Purpose**

The main purpose of the Panah Project is:

* To provide trauma informed support to victims of domestic abuse from Black and Minority Ethnic (BAME) communities to maximise their safety, independence and wellbeing
* To support these individuals and families to stay in their homes or to resettle in a new home and community.
* To support with access to other specialist support services
* To offer whole family support through group work and training, with developing problem solving and coping strategies, both in terms of practical support and dealing with their emotions.
* To work with individuals who have no recourse to public funds, those at risk of forced marriage and/or honour-based abuse and harmful practices.

The Panah Project is open to any person who has been subjected to intimate partner abuse or family abuse with a person over the age of 16 years. The support is open to all sectors of the community regardless of gender, sexuality, ethnicity, age and background.

**About You**

The ideal candidate will have knowledge of domestic abuse and its impact on individuals and their children, as well as experience of providing emotional and practical support to victims of domestic abuse and violence with compassion and empathy.

The successful candidate will be proactive, have excellent communication skills and exercise high levels of integrity when handling confidential information and situations.

Fundamental to the role is the ability to work as part of a team and a commitment to providing a high standard of service.

**How to apply**

The Endeavour Project values diversity promotes equality and challenges discrimination. We encourage and welcome applications from people of all backgrounds. These posts, however, are restricted to women applicants only, due to the nature of the role. The Occupational Requirementas permitted underthe Equality Act 2010, Schedule 9, and Part 1 Section 7(2) e of the Sex Discrimination Act 1975 applies. This post is exempt from the Rehabilitation of Offenders Act.

Please feel free to email us c/o angelab@endeavourproject.org.uk if you require any additional support to apply for this role.

To apply for either post, please download an application form and job description from our website www.endeavourproject.org.uk or request an application pack by emailing Angela Brooks at angelab@endeavourproject.org.uk please title the email ‘Panah Project application’.

The closing date for applications to be returned is **5pm Wednesday 24th September 2025**

We will be looking to hold interviews **w/c 29th September and 6th October 2025**

Please note if you do not receive a response within five working days from the closing date, then you have not been selected for interview.

**Information**

Paws for Kids is a Registered Charity no: 1084861

An enhanced DBS (Disclosure Barring Service) disclosure will be required for this role.

A current valid driving licence and the ability to provide a suitable vehicle for work with insurance cover for business use is essential.