

## Job Advert

### Young Persons Independent Domestic Violence Adviser (YPDVA) and Young Person's Development Worker (YPDW) combined role

We are looking to recruit an YPDVA/YPDW to join our experienced community Domestic Abuse Team.

<b>Location:</b>	Bolton location with travel across the borough
<b>Salary:</b>	£23,578-£24,521 per annum full time equivalent (based on qualification/experience) + 3% Pension contribution
<b>Hours:</b>	37 hours per week Some evening & weekend work may be required
<b>Holiday Entitlement:</b>	30 days per annum plus bank holidays
<b>Closing Date:</b>	28th January 2022 at noon
<b>Interview Date:</b>	w/c 31 <sup>st</sup> January 2022

#### Background

Paws for Kids (trading name - Endeavour Project) has been operating since 1997 and is an independent Organisation, a Company limited by guarantee and a registered charity affiliated to Women's Aid England.

Located in Bolton, Endeavour Project is a community charity supporting local survivors of Domestic Abuse to move on with their lives, prevent repeated abuse and the indirect or direct effects of domestic abuse on families.

#### Role Purpose

**This is a combined role between two posts YPDVA and YPDW.**

The YPDVA service is open to any person who has been subjected to intimate partner abuse or family abuse with a person over the age of 16 years. The support is open to all sectors of the community aged 16-19 regardless of gender, sexuality, ethnicity and background.

The main purpose of the YPDVA is to:

- Provide person centred trauma informed support to high-risk victims of domestic abuse aged 16-19 to maximise their safety, independence and wellbeing
- To assess the service user using the DASH Risk Indicator Checklist and ensure that the delivery of the YPDVA service is appropriate to this level of risk
- To participate in the Multi-Agency Risk Assessment Conference framework (MARAC) and to attend and participate in meetings and follow up actions agreed at MARAC

The YPDW provides long term support to medium risk victims 16+ who are escaping and recovering from Domestic Abuse. The main purpose of the YPDW role is to:

- Help young people develop problem solving and coping strategies, both in terms of practical issues as well as dealing with their emotions.
- Support young people in resettling in a new home and community.

- Work closely and liaise with education establishments, young people's support networks and forums, in particular those who support LGBTQI+ & BAME communities
- Develop and recruit peer supporters to the Young Person's panel to help influence future service development ensuring that marginalised communities have their voices heard.

### **About You**

The ideal candidate will have experience in either a paid or voluntary role, directly working with young people or adults who are looked after, at risk, or in challenging circumstances.

The candidate must demonstrate strong crisis management skills, compassion, and have knowledge and understanding of the effects of domestic abuse on adults and children and relevant legislation.

The successful candidate will be proactive, have excellent communication skills and exercise high levels of integrity when handling confidential information and situations.

Fundamental to the role is the ability to work as part of a team and a commitment to providing a high standard of service.

A Safe Lives IDVA accreditation or Women's Aid Domestic Abuse qualification or equivalent qualification in health or social care or trauma-based service is essential.

### **How to apply**

The Endeavour Project values diversity promotes equality and challenges discrimination. We encourage and welcome applications from people of all backgrounds. This post, however, is restricted to women applicants only, due to the nature of the role. The Occupational Requirement as permitted under the Equality Act 2010, Schedule 9, and Part 1 Section 7(2) e of the Sex Discrimination Act 1975 applies. This post is exempt from the Rehabilitation of Offenders Act.

Please feel free to email us c/o [angela.gray@endeavourproject.org.uk](mailto:angela.gray@endeavourproject.org.uk) if you require any additional support to apply for this role.

To apply for the post, please download an application form from our website [www.endeavourproject.org.uk](http://www.endeavourproject.org.uk) or request an application pack by emailing Angela Gray [angela.gray@endeavourproject.org.uk](mailto:angela.gray@endeavourproject.org.uk) please title the email 'Safe Haven application'.

The closing date for applications to be returned is **12pm Friday 28th January 2022**

We will be looking to hold interviews on **w/c 31<sup>st</sup> January 2022**

Please note if you do not receive a response within five working days from the closing date, then you have not been selected for interview.

### **Information**

An enhanced DBS (Disclosure Barring Service) disclosure will be required for this role.

A current valid driving licence and the ability to provide a suitable vehicle for work with insurance cover for business use is essential.